Date: June 18, 2020
To: All Clergy, Parishes, and Institutions of the Archdiocese of Saint Paul and Minneapolis
From: Most Reverend Bernard Hebda
Re: Priest Compensation July – December 2020

At its meeting on May 14, 2020, the Presbyteral Council formally recommended to me that the 3% increase in priestly salaries that was approved at the January 2020 meeting of the Council be suspended for the first six months of the 2020-2021 fiscal year. This proposal of the Council was made in recognition of the present economic situation due to the global pandemic. While I was initially hesitant to accept that recommendation, believing that the proposed increase was both deserved and modest, the latest evaluation of the present economic situation suggests that the generous gesture would be greatly appreciated by most of our parishes.

Accordingly, I am hereby accepting the recommendation, and am asking all parishes and institutions to continue to compensate priests at the salary rate indicated in the FY 2019-2020 schedule through December 31, 2020. A copy of the 2019-2020 and the 2020-2021 schedule are attached for reference. All the other provisions of the 2020-2021 salary schedule go into effect as indicated in the schedule on July 1, 2020.

As was proposed by the Presbyteral Council, we will re-examine the situation in six months’ time. I am grateful to our Council members for their leadership in addressing this matter.

Note of Clarification:

Salary and increment rates indicated in the FY 2019-2020 schedule should continue through December 31, 2020. The years of service used in the current compensation calculation should be used until the new rates for 2020-2021 become effective.